Coverage for: Employee and Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact the division at 1-800-821-2251. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at www.AlaskaCare.gov or call 1-800-821-2251 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$2,400/individual or \$4,800/family - The balance of the HRA account will be applied towards the deductible first before you must pay.	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventive care services with an innetwork provider are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. For example, this <u>plan</u> covers certain in-network <u>preventive services</u> without <u>costsharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>www.alaskacare.gov</u>
Are there other <u>deductibles</u> for specific services?	No.	There are no separate <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For <u>network providers</u> \$5,400 individual / \$10,800 family; for <u>out-of-network</u> facilities \$10,800 individual / \$21,600 family; <u>prescription drug coverage</u> : individual \$1,000 / family \$2,000.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance billing charges, penalties for non-emergency care at an emergency room of a hospital, precertification penalties, and health care services this plan does not cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>AlaskaCare.gov</u> or call (855) 784-8646 for a list of <u>network providers.</u>	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays known as <u>balance billing</u> . Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral. deductible has been met, if a deductible applies. Copayments do not apply to your

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies. <u>Copayments</u> do not apply to your <u>deductible</u>, but do apply to your <u>out-of-pocket limit.</u>

		What You Will Pay		Limitations Evacutions & Other Important	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
lfis is a basish same	Primary care visit to treat an injury or illness	30% <u>coinsurance</u> employee only; 70% dependents	30% <u>coinsurance</u> employee only; 70% dependents	 20% coinsurance for hearing benefits. \$0 copay (preventive care); \$25 copay (non-preventive care)/Coalition Health Clinic (including associated lab work). \$0 copay for Teladoc general medical consultation. 	
If you visit a health care provider's office or clinic	<u>Specialist</u> visit	30% <u>coinsurance</u> employee only; 70% dependents	30% <u>coinsurance</u> employee only; 70% dependents	 Chiropractic care coverage is limited to 20 visits per calendar year. \$0 copay for Teladoc dermatology consultation. 	
	Preventive care/screening/immunization	No charge	30% coinsurance employee only; 70% dependents	You may have to pay for services that are not preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.	
	Diagnostic test (x-ray, blood work)	30% <u>coinsurance</u> employee only; 70% dependents	50% coinsurance facility services employee only; 70% dependents	Use of designated preferred hospital is required for non-emergency care in Anchorage and outside of Alaska. Precertification is required	
If you have a test	Imaging (CT/PET scans, MRIs)	30% <u>coinsurance</u> employee only; 70% dependents	50% coinsurance facility services employee only; 70% dependents	for some imaging services when using an out- of-network provider. A \$400 benefit reduction applies if you fail to obtain precertification as required.	
If you need drugs to treat your illness or	Maintenance generic prescription drugs	\$5 maximum <u>copay</u> per prescription up to a 30-day supply; \$10 copay per prescription via home delivery (31-90-day supply).	40% <u>coinsurance</u>		
condition More information about prescription drug coverage is available at www.AlaskaCare.gov	Generic drugs	\$10 maximum_copay_per prescription up to a 30-day supply; \$20 copay per prescription via home delivery (31-90-day supply).	40% coinsurance	Covers up to a 30-day supply (retail).	
	Preferred brand drugs	\$35 maximum_copay_per prescription up to a 30-day supply; \$50 copay per	40% coinsurance	Home Delivery can be used for a 90-day supply of any qualified prescription drug.	

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.AlaskaCare.gov</u>

		What You Will Pay		Limitations, Exceptions, & Other Important	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
		prescription via home delivery (31-90-day supply).		If you are prescribed an eligible specialty drug, you may enroll in OptumRx's Variable Copay	
	Non-preferred brand drugs	35% coinsurance with \$80 min / \$150 max per prescription up to a 30-day supply; \$100 copay per prescription via home delivery (31-90-day supply).	40% <u>coinsurance</u>	Solution (VCS) program to reduce your copayment for that drug.	
	Specialty drugs	see preferred/non-preferred brand name drugs.	40% coinsurance		
	Facility fee (e.g., ambulatory surgery center)	30% <u>coinsurance</u> employee only; 70% dependents	50% coinsurance facility services employee only; 70% dependents	Use of designated preferred hospital is required for non-emergency care in Anchorage and outside Alaska. Precertification is required for	
If you have outpatient surgery	Physician/surgeon fees	30% <u>coinsurance</u> employee only; 70% dependents	30% coinsurance employee only; 70% dependents	some services when using an <u>out-of-network</u> <u>provider</u> . A \$400 benefit reduction applies if you fail to obtain <u>precertification</u> as required. No cost after you meet your <u>deductible</u> for episode of care received through SurgeryPlus.	
	Emergency room care	30% <u>coinsurance</u> employee only; 70% dependents	30% <u>coinsurance</u> employee only; 70% dependents	30% <u>coinsurance</u> after \$100 penalty per visit for non-emergency use.	
If you need immediate medical attention	Emergency medical transportation	30% <u>coinsurance</u> employee only; 70% dependents	30% <u>coinsurance</u> employee only; 70% dependents	None	
	<u>Urgent care</u>	30% <u>coinsurance</u> employee only; 70% dependents	30% <u>coinsurance</u> employee only; 70% dependents	None	
If you have a hospital	Facility fee (e.g., hospital room)	30% <u>coinsurance</u> employee only; 70% dependents	50% <u>coinsurance</u> facility services employee only; 70% dependents	Use of designated preferred hospital is required for non-emergency care in Anchorage and outside Alaska. Precertification required for out-	
stay	Physician/surgeon fees	30% <u>coinsurance</u> employee only; 70% dependents	30% <u>coinsurance</u> employee only; 70% dependents	of-network care. A \$400 benefit reduction applies if you fail to obtain <u>precertification</u> as required. No cost after you meet your <u>deductible</u> for	

 $[\]hbox{* For more information about limitations and exceptions, see the $\underline{\text{plan}}$ or policy document at $\underline{\text{www.AlaskaCare.gov}}$ }$

		What You	Will Pay	Limitations, Exceptions, & Other Important Information	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)		
				episode of care received through SurgeryPlus.	
If you need mental	Outpatient services	30% <u>coinsurance</u> employee only; 70% dependents	30% <u>coinsurance</u> employee only; 70% dependents	Use of designated preferred hospital is required for non-emergency care in Anchorage and outside Alaska. Precertification required for out-	
health, behavioral health, or substance abuse services	Inpatient services	30% coinsurance employee only; 70% dependents	50% coinsurance facility services employee only; 70% dependents	of-network care. A \$400 benefit reduction applies if you fail to obtain precertification as required. \$0 copay for Teladoc behavioral health consultation.	
	Office visits	No charge	30% <u>coinsurance</u> employee only; 70% dependents	None	
If you are pregnant	Childbirth/delivery professional services	30% <u>coinsurance</u> employee only; 70% dependents	30% coinsurance employee only; 70% dependents	Use of designated preferred hospital is required for non-emergency care in Anchorage and outside Alaska. Precertification required for out-	
	Childbirth/delivery facility services	30% <u>coinsurance</u> employee only; 70% dependents	50% coinsurance facility services employee only; 70% dependents	of-network care. A \$400 benefit reduction applies if you fail to obtain precertification as required. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).	
	Home health care	30% <u>coinsurance</u> employee only; 70% dependents	30% <u>coinsurance</u> employee only; 70% dependents	Coverage is limited to 120 visits per calendar year. Precertification required for out-of-network care. A \$400 benefit reduction applies if you fail to obtain precertification as required.	
If you need help recovering or have	Rehabilitation services	30% <u>coinsurance</u> employee only; 70% dependents	30% <u>coinsurance</u> employee only; 70% dependents	Coverage is limited to 20 visits per benefit year for spinal manipulations.	
other special health needs	<u>Habilitation services</u>	30% <u>coinsurance</u> employee only; 70% dependents	30% <u>coinsurance</u> employee only; 70% dependents	None	
	Skilled nursing care	30% <u>coinsurance</u> employee only; 70% dependents	30% coinsurance employee only; 70% dependents	Precertification required for out-of-network care. A \$400 benefit reduction applies if you fail to obtain precertification as required.	

 $[\]hbox{* For more information about limitations and exceptions, see the $\underline{\text{plan}}$ or policy document at $\underline{\text{www.AlaskaCare.gov}}$ }$

	Common Medical Event	Services You May Need	What You Network Provider (You will pay the least)	Will Pay Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
		Durable medical equipment	30% <u>coinsurance</u> employee only; 70% dependents	30% <u>coinsurance</u> employee only; 70% dependents	None
		Hospice services	30% <u>coinsurance</u> employee only; 70% dependents	30% <u>coinsurance</u> employee only; 70% dependents	Precertification required for out-of-network care. A \$400 benefit reduction applies if you fail to obtain precertification as required.
	lf	Children's eye exam	Not covered	Not covered	
	If your child needs dental or eye care	Children's glasses	Not covered	Not covered	
ı	dentar or eye care	Children's dental exam	Not covered	Not covered	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Dental care (Adult and Child) except as related to medical conditions of the teeth, jaw, and jaw joints as well as supporting tissues including bones, muscles, and nerves.
- Infertility treatment
- Long-term care
- Routine eye care (Adult and Child)
- Routine foot care
- Weight loss programs
- Acupuncture

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric surgery (one morbid obesity surgical procedure within a two-year period, beginning with the date of the first morbid obesity surgical procedure, unless a multi-stage procedure is planned.)
- Chiropractic care (20 visit limit per benefit year)
- Cosmetic surgery (Only to improve a significant functional impairment of a body part; to correct the result of an accidental injury; to correct the result of an injury that occurred during a covered surgical
- procedure within 24 months after the original injury; to correct a gross anatomical defect present at birth or appearing after birth (but not the result of an illness or injury) when the defect results in severe facial disfigurement, or the defect results in significant functional impairment and the surgery is needed to improve function.)
- Hearing Exam (once every 24 rolling months), 20% coinsurance.

- Hearing Aids (maximum \$3,000 payable every 36 rolling months), 20% coinsurance.
- Medical treatment of obesity including physical exam and diagnostic tests, outpatient prescription drugs and morbid obesity surgical procedures.
- Non-emergency care when traveling outside the U.S.
- Private duty nursing (provided by R.N. or L.P.N. if medical condition requires skilled nursing services and visiting nursing care is inadequate).

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the plan at (855) 784-8646. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.AlaskaCare.gov</u>

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: the claims administrator at (855) 784-8646, the plan administrator at (800) 821-2251, or:

Aetna

Attn: National Account CRT

P.O. Box 14079

Lexington, KY 40512-4079

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Para obtener asistencia en Español, llame al (855) 784-8646.

中文):如果需要中文的帮助,请拨打这个号码(855)784-8646.

Kung kailangan ninyo ang tulong sa Tagalog tumawag sa (855) 784-8646.

Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' (855) 784-8646.

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To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$2,400
■ Specialist [cost sharing]	70%
■ Hospital (facility) [cost sharing]	70%
■ Other (cost sharing)	70%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	\$2,400	
<u>Copayments</u>	\$10	
<u>Coinsurance</u>	\$2200	
HRA	(\$750)	
What is not covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$4,670	

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

The <u>plan's</u> overall <u>deductible</u>	\$2,400
■ Specialist [cost sharing]	70%
■ Hospital (facility) [cost sharing]	70%
■ Other [cost sharing]	70%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600	
In this example, Joe would pay:		
Cost Sharing		
<u>Deductibles</u>	\$1,900	
Copayments	\$600	
Coinsurance	\$0	
HRA	(\$750)	
What is not covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$2,520	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$2,400
■ Specialist [cost sharing]	70%
■ Hospital (facility) [cost sharing]	70%
■ Other [cost sharing]	70%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (*crutches*) Rehabilitation services (*physical therapy*)

Total Example Cost	\$2,800		
In this example, Mia would pay:			
Cost Sharing			
<u>Deductibles</u>	\$2,400		
Copayments	\$10		
Coinsurance	\$300		
HRA	(\$750)		
What is not covered			
Limits or exclusions	\$0		
The total Mia would pay is	\$2,710		

The plan would be responsible for the other costs of these EXAMPLE covered services.

The HRA will be applied to your deductible for covered expenses, up to the balance available in your HRA. Examples assume HRA balance is \$750.